

Mobile Outreach and Support Team (MOST):

Windsor, ON

OMSSA Conference
June 13th, 2019



INTROS



Rob Moroz

Integrated Director
HDGH and CMHA
Windsor, ON



Tatum Dault

Program Coordinator,
Family Services
Windsor Essex



Abe Salame

RN/ETN
CTO Case Manager,
CMHA

Mobile Outreach and Support Team (MOST)

Laying the Foundation



- High profile program
- Strong leadership support + multiple partners
- Prioritized evidenced based decision making and continuous quality improvement
 - Engaged in **NEEDS BASED PLANNING**
 - Focused on **PROGRAM EVALUATION** as a key component

Needs Based Planning



Target Audience

**Who should we
serve?
What do they
need?**

Best Practice Review

**What does the
literature show?
What has worked
elsewhere?**

Environmental Scan

**What else exists
in our
community?
What are similar
programs like
elsewhere?**

Who is experiencing homelessness in Windsor-Essex in 2018?



197 PEOPLE IN W-E COUNTY
ARE HOMELESS ON A GIVEN NIGHT



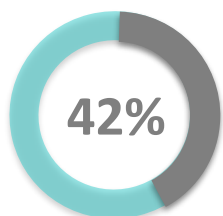
68%
ARE MEN



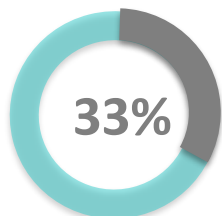
53% ARE BETWEEN
THE AGES OF 25 AND 49



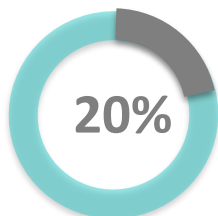
22% IDENTIFIED AS
ABORIGINAL/INDIGENOUS



REPORTED
COMPROMISED MENTAL
HEALTH



REPORTED HAVING
SUBSTANCE USE
CONCERN



REPORTED HAVING A
PHYSICAL HEALTH
CONDITION

TOP CAUSES OF HOMELESSNESS

- Unable to pay rent or eviction
- Conflict with spouse
- Addictions or substance use
- Conflict with parent or guardian
- Unsafe housing
- Incarceration
- Job loss

WHERE DO PEOPLE EXPERIENCING HOMELESSNESS MOST FREQUENTLY SLEEP?

49%



Emergency
Shelters

24%



With Family
or Friends

15%



Other

10%



Unsheltered

2%



Housed

City of Windsor - 2016 vs. 2018 Point in Time Count

City of Windsor Profile

Population:	329, 144 (2016)
Unemployment rate:	6.9% (Nov. 2017)
Minimum wage:	\$14/hr (Jan 2018)
Total number of Shelters:	5 (2016)
Total number of Beds:	102 (2016)



Homelessness Indicators

	2016 PiT	2018 PiT
# of people experiencing homelessness	201	197
% of chronically homeless	48%	46%
% under 24 years old	21%	27%
% between the ages 25-64 years	74%	70%
% reported frequently staying in an emergency shelter or transitional housing unit	46%	49%
% reported frequently staying with friends or family	39%	24%
% reporting frequently “staying outdoors” (unsheltered)	5%	10%
% reporting a mental health condition	34%	42%
% reporting chronic health condition*	35%	20%
% reporting substance abuse	31%	33%
# of ED visits in past 12 months	124	-
% reporting avoiding getting help when unwell	47%	-

*Note. Indicator listed as “having physical health condition” in 2018

What we Know about Mobile Units



Greatest distinguishing advantage is their mobility

- Can go to areas where options aren't available
- Can move to different neighbourhoods as trends change



There are 5 common tasks:

1. Establishing contact and credibility
2. Identifying people with mental illness
3. Engaging clients
4. Conducting assessments and treatment planning
5. Providing ongoing, consistent service

Main objectives are to improve:

- Quality of life
- Access to other services

Structured assessments and referral pathways to from/to formal partners



Mobile units can enhance the credibility of other providers by becoming a recognizable presence in high risk neighbourhoods.

Mobile Units provide a greater amount of privacy, safety and resources than street outreach individuals can.

Mobile Outreach can Increase Access to Primary Care

People who receive outreach and orientation/education have better access to primary care



Mobile Outreach for Homeless with Serious Mental Illness is more effective
(vs. contacted in shelters, and other agencies)

More severely impaired
Have more basic service needs
Less motivated to seek help/treatment
Take longer to engage
Less likely to be engaged elsewhere

Why do people use Mobile Units?



Most people who use a Mobile Unit are currently homeless

60% were defined as currently homeless, 92% had history of homelessness and were at risk

Reasons for Visiting a Mobile Unit

1. Supplies (86%)
2. Health Assessment (37%)
 1. OTC meds
 2. Skin/wound care
 3. Foot care
 4. BP check
3. Other (5.4%)
 1. Social interaction
 2. To get info on services
 3. Link to housing services



80% of people who use a Mobile Unit are in possessions of their health card

Once engaged, clients visit the Mobile Unit frequently

Median of 7 visits in 3 months



**The majority of homeless people do not have a family doctor (59%)
29% have no usual source of care**



Primary Reasons for visiting a Mobile Unit instead of usual care

1. Personal supplies or clothing
2. Location is more convenient
3. Treated with respect and dignity
4. Time is more convenient
5. Don't have to pay for anything

The majority of clients visit Mobile Units to get basic necessities (86%)

1. Vitamins
2. Socks
3. Shampoo/soap
4. Toothbrush/toothpaste
5. Bottled water
6. Underwear
7. Harm reduction supplies (needle exchange)
8. Condoms
9. Creams/lotions

Spectrum of Outreach Programs



Street Outreach

Providing essential goods such as food & hygiene products, and services such as basic first aid, referrals & screenings.



Mobile Outreach

Customized vehicle that provides essential goods such as food & hygiene products, and services such as basic first aid, referrals & screenings.



Mobile Health Clinic

Customized vehicles that travel to high risk communities and provide prevention and healthcare services



Mobile Mental Health Clinic

Customized vehicles specializing in providing mental health services in high risk communities



Mental Health Mobile Crisis

A mental health service providing immediate response emergency mental health evaluations and stabilization



Psychiatric Outreach Team

Provides psychiatric services to the individual who is homeless or at risk of homelessness, as well as to the partner agency serving the particular individual

- ✓ Street Health
- ✓ CMHA Community Outreach
- ✓ Family Services
- ✓ Windsor Youth Center
- ✓ Windsor Essex Housing Connections (WEHC) Housing First Program
- ✓ New Beginnings
- ✓ Can Am Friendship Centre

- ✓ Street Health Outreach Van

- ✓ WEHC Mobile Health Clinic

- ✓ Windsor COAST

Sample: Outreach/Mobile Unit Programs in other Regions

Street Outreach:
SOS - CMHA Street Outreach & Stabilization Program (Calgary)

Linkage to psychiatric and medical treatments, income support, housing referrals and daily living skills

Mobile Outreach:
HOST - Housing Outreach and Support Team (Toronto)

Offers housing support, counselling & emergency support.

Direct skills teaching, counselling, liaison with community resources, individual assessment, advocacy, social and recreational events and crisis prevention and intervention

Mobile Health Clinic:
SHERBOURNE HEALTH BUS PROGRAM

Provides an entry point to healthcare services for people who often face barriers in accessing traditional health care services
Location: shelters, street, densely population housing
Staff: Healthcare professionals and outreach workers
Services: offers immediate care, direct link to ongoing health services

Mobile Mental Health Clinic (Youth)
CMHA York Region and South Simcoe

A private exam room, a curtained-off space for one-on-one counselling and an open lounge, group sessions.

Psychiatric Outreach Team (Ottawa)
Psychiatric services to the individual who is homeless or at risk as well as to the partner agency serving the particular individual
Provides assessment, short term intervention and links to other services.



Program Planning

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Project Charter

Authorizes the project, and provides authority to apply organizational resources.

Program Logic Model

A visual illustration of a program's goals, activities and expected outcomes.

Evaluation Plan

Describes how you will monitor and evaluate your program.

Project Charter



Mobile Outreach and Support Team (MOST) Project Charter

Project Overview

Charter Creation Date	December 2018	Last Revision Date	Jan 22, 2019
Charter Status (Pending/Approved)	Pending		
Project Duration	August 2018 - August 2019		
Operating Plan #	Not Applicable		
HDGH Executive Sponsor	Sonja Grebyski, VP Mental Health and Addictions		

Project Details

Project Purpose	The Mobile Outreach and Support Team is a temporary pilot designed to provide mental health supports to homeless persons in the downtown region of Windsor, Ontario. The project is a joint venture between Hôtel-Dieu Grace Healthcare (HDGH), Canadian Mental Health Association Windsor-Essex (CMHA), Family Services Windsor Essex (FSWE), and Assisted Living Southwestern Ontario (ALSO).
Identified Objectives	<p>The objectives of the project are to:</p> <ul style="list-style-type: none"> Provide for basic needs by distributing essential goods Provide immediate mental health supports Establish connections to additional services <p>The program will launch by January 31st, 2019 and be active for six months, with an additional two months thereafter to complete program evaluation.</p>
Project Scope	<p>Given the project timelines and the collaborative nature of the work, employees of each respective organization will follow their own HR and Occupational Health and Safety policies and procedures. Client record keeping will follow current program practices of the respective organization's program from which the employee originates. This means the program is essentially co-locating existing programs and employees from all partner organizations.</p> <p>The following categories of work are within scope:</p> <ul style="list-style-type: none"> Communications Materials and Supplies Program Evaluation & Required Documentation IT Equipment and Access Program Operations and Management Structure Internal Organizational Approvals <p>Categories of work currently out of scope include:</p> <ul style="list-style-type: none"> All program specific policies and procedures Client record keeping policies and procedures Health and Safety / HR policies

Project Structure	<pre> graph TD CEO[CEO Group] --> SC[Steering Committee] SC --> ID[Rob Moroz, Integrated Director] ID --> ALSO[Time Bontreau, ALSO Program Manager] ID --> FSWE[Tatum Deitl, PSW Program Manager] ID --> CMHA[TED Manager] ALSO --> ALSO_Staff[ALSO Staff] FSWE --> FSWE_Staff[FSW Staff] CMHA --> CMHA_Affiliates[CMHA Affiliates] </pre>								
Steering Committee Members	<ul style="list-style-type: none"> Sonja Grebyski (Executive Sponsor) Claudia Den Boer (Executive Sponsor) Joyce Zuk (Executive Sponsor) Lynn Calder (Executive Sponsor) Robert Moroz (Operations) Erica Colovic (Communications) Marla Jackson (PMO / Evaluation) Terra Cadeau (PMO) Colin Matthews (PMO) 								
Roles and Responsibilities	<table border="1"> <tr> <td>Executive Sponsor</td> <td> <ul style="list-style-type: none"> Set overall project direction Ensure project is appropriately resourced Act as project champion at respective organizations </td> </tr> <tr> <td>Steering Committee Members</td> <td> <ul style="list-style-type: none"> Provide guidance and make decisions regarding project plan and deliverables Act as project Champions within individual portfolios/teams Address risks and barriers to success Lead associated work within individual portfolios/teams </td> </tr> <tr> <td>HDGH</td> <td> <ul style="list-style-type: none"> Provide Senior Management Program oversight through Integrated Director, Mental Health Provide Project Management, Program Evaluation and Communications Support Provide program operational funding </td> </tr> <tr> <td>Assisted Living Southwestern Ontario (ALSO)</td> <td> <ul style="list-style-type: none"> Provide and maintain van, including fueling Arrange and manage Attendant Service Worker for 25 hrs/week Order and maintain stock for program supplies </td> </tr> </table>	Executive Sponsor	<ul style="list-style-type: none"> Set overall project direction Ensure project is appropriately resourced Act as project champion at respective organizations 	Steering Committee Members	<ul style="list-style-type: none"> Provide guidance and make decisions regarding project plan and deliverables Act as project Champions within individual portfolios/teams Address risks and barriers to success Lead associated work within individual portfolios/teams 	HDGH	<ul style="list-style-type: none"> Provide Senior Management Program oversight through Integrated Director, Mental Health Provide Project Management, Program Evaluation and Communications Support Provide program operational funding 	Assisted Living Southwestern Ontario (ALSO)	<ul style="list-style-type: none"> Provide and maintain van, including fueling Arrange and manage Attendant Service Worker for 25 hrs/week Order and maintain stock for program supplies
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Program Logic Model

MOST – Mobile Outreach Support Team

2018/2019

Goal: A collaborative, inter-agency, multi-disciplinary outreach team that engages with hard-to-reach homeless individuals experiencing mental health concerns in their own environment to develop trust, address immediate needs, and provide supported linkages to essential community services

Target Population: Hard-to-reach homeless or street involved individuals experiencing mental health and addiction concerns in the City of Windsor

Assertive Outreach

Objective

Assertive outreach to people in non-traditional settings who have not successfully responded to other programs.

Activities

- Liaise with other providers
- Visit known encampments and reported sleeping areas
- Mobile search for clients

Indicators

- #/type of outreach activities conducted

Identification and Engagement

Objective

Establish rapport and form a trusting relationship that provides the opportunity to assess needs and gain agreement on a plan.

Activities

- Identify and have frequent contact with known target population
- Communication attempts and offering essential items. (food, clothing, harm reduction, transportation)

Indicators

- #/type people identified/ engaged
- #/type of communication attempts
- #/type of essential items dispensed

Rapid Assessment and Goal Setting

Objective

Improve comprehensive case planning by assessing needs and gaining agreement on a plan of care.

Activities

- Assess imminent danger, psychosocial needs, medical needs, concurrent disorder needs, housing needs
- Conduct ongoing goal setting and evaluation

Indicators

- #/type assessments completed
- #/type of needs identified
- #/type of goals set
- #/type of goals met

Interim Case Management and Supported Linkages

Objective

Improve access to care by conducting comprehensive case planning, promoting linkages to appropriate resources, and by providing education and assistance in interfacing with the health and social service systems.

Activities

- Motivational counselling
- Crisis intervention
- Accompaniment to appts
- Housing Plan and Disability applications
- Advocacy

Indicators

- #/type of interventions provided
- #/type of referrals made
- #/type of referrals supported
- #/type of referrals successful

Community Education and Support

Objective

Reduce system fragmentation and serve as a resource for other programs/services, allowing for more effective collaboration and community capacity building.

Activities

- Community education, consultation and training
- Education and consultation about mental illness, medication, behavioral strategies to work with clients

Indicators

- #/type of inbound referrals
- #/type of community education and training events
- #/type of consults

OUTCOMES

- Short Term:** • Improved awareness of population needs • Increased trust and confidence in traditional services • Increased participation in treatment, services and recovery supports
- Long Term:** • Enhanced community capacity • Reduced system fragmentation • Improved functional outcomes • Reduced Crisis Events/ED Visits • Improved housing status

Evaluation Plan



MOBILE OUTREACH SUPPORT TEAM (MOST): 2019 Demonstration Project Evaluation Plan

Process Evaluation

Objective	Activities	Metrics	Data Source	Timing
Assertive outreach to people in non-traditional settings who have not successfully responded to other programs.	<ul style="list-style-type: none"> Liaise with other providers Visit known encampments and reported sleeping areas Mobile search for clients 	<ul style="list-style-type: none"> #/type of outreach activities conducted 	Outreach Encounter Summary Form	Submitted after every shift
Establish rapport and form a trusting relationship that provides the opportunity to assess needs and gain agreement on a plan.	<ul style="list-style-type: none"> Identify and have frequent contact with known target population Communication attempts and offering essential items. (food, clothing, harm reduction, transportation) 	<ul style="list-style-type: none"> #/type people identified/ engaged #/type of communication attempts #/type of essential items dispensed 	Outreach Encounter Summary Form	Submitted after every shift
Provide rapid assessment and support linkages to appropriate resources through education and assistance.	<ul style="list-style-type: none"> Assess imminent danger, psychosocial needs, medical needs, mental health needs, housing needs Conduct motivational counselling and provide interventions to increase uptake in health and social services 	<ul style="list-style-type: none"> #/type of needs identified #/type of services provided #/type of referrals made #/type of referrals supported #/type of referrals successful 	Individual Engagement Form	After each individual engagement



Short Term Outcome Evaluation


Objective	Metrics	Data Source	Timing
Improved awareness of population needs	#/type of population needs	Outreach Encounter Summary Form Individual Engagement Form	Quarterly
Increased trust and confidence in traditional services	#/type of referrals made	Outreach Encounter Summary Form Individual Engagement Form	Quarterly
Increased participation in treatment, services and recovery supports	Service Uptake	Individual Engagement Form	After each individual engagement
Demonstrate effectiveness of model	Outreach Team Feedback Participant Feedback	Outreach Team Interviews Participant Interviews	3 and 6 months

Long Term Outcome Evaluation (TBD)

Objective	Metrics	Data Source	Timing
Enhanced community capacity			
Reduced system fragmentation			
Improved functional outcomes			
Reduced Crisis Events/ED Visits			
Improved housing status			

Mobile Outreach and Support Team (MOST)

Measurement Tools



Mobile Outreach Support Team (MOST)

Data Collection Procedures

Two forms have been create to assist with data collection and reporting:

- Outreach Encounter Summary Form (OESF)**

To document summary data for ALL individuals that you approach during each outreach shift/stop. Please report on:

- the # of individuals that you see during each stop and take your best estimate of how many you have seen before and how many were in each gender and age group
- all items that were given out
- the times information/referral was provided about a local services/type
- the times transportation was provided/arranged to a local services/type
- risky situations/behaviours observed

Note: please complete one OESF of EACH stop made, so there may be multiple OESs completed on each shift.

- Individual Engagement Form (IEF)**


To be completed for the subset of individuals with whom you had a more extensive interaction with during outreach. This means that you have listened to the individual's story and learned something about the person's needs and goals. For each individual, please report on:

- as much demographic information as possible to get
- services provided to the individual
- issues the individual experiencing (as reported by them)
- needs the individual expresses
- summary of the individual's situation
- follow up plan discussed

Data Reporting Procedures (TBD)

- OESFs to be completed by the ALSU Driver and kept in the MOST Binder. Copies to be scanned and emailed to research@hdgh.org once per week.
- IEFs to be completed by individual providers (CMHA affiliate OR FSWE Outreach Worker) after each meaningful engagement is completed. Forms to be kept in the MOST binder. Copies to be scanned and emailed to research@hdgh.org once per week.

pg. 1



Mobile Outreach Support Team (MOST)

Outreach Encounter Summary Form

This form is to be completed after leaving each Street Outreach location – may be multiple forms completed per day depending on # of locations visited.

Street Outreach Date: Click or tap to enter a date.

Approximate Time: Click or tap here to enter text. AM/PM (circle one)

Staff name(s): Click or tap here to enter text.

Outreach Location: Choose an item.

Total # of Individuals Encountered Click or tap here to enter text.

Estimated # of Individuals that were Unknown/New to Outreach Team Click or tap here to enter text.

Estimated Total # of Adults Encountered: Click or tap here to enter text.

Estimated Total # of Youth Encountered (under 18 years): Click or tap here to enter text.

Estimated Total # of Men Encountered: Click or tap here to enter text.

Estimated Total # of Women Encountered: Click or tap here to enter text.

Total # of Individuals to whom you gave the following items:

Flyers/information about services Click or tap here to enter text.

Food/snack packs Click or tap here to enter text.

Hygiene packs/items Click or tap here to enter text.

Clothing/warmth items Click or tap here to enter text.

Bus tickets Click or tap here to enter text.

Other: (please explain) Click or tap here to enter text.

Total # of individuals educated about/provided information about:


Drop in: Click or tap here to enter text.

Meals: Click or tap here to enter text.

CMHA: Click or tap here to enter text.

TSC: Click or tap here to enter text.

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Mobile Outreach Support Team (MOST)

Individual Engagement Form

Date of Engagement: Click or tap to enter a date.

Approximate Time: Click or tap here to enter text. AM/PM (circle one)

Staff Name: Click or tap here to enter text.

Estimated # of times you have interacted with this person prior to this engagement: Click or tap here to enter text.

Phone Number: (if available) Click or tap here to enter text.

Location of Engagement: Click or tap here to enter text.

Services you provided:

Gave Supplies

Listened to individual's 'story'

Engaged in motivational counselling

Supported referral to services directed to achieving individual's goal/stated needs: (e.g. brought them to an agency or helped them make an appointment)

<input type="checkbox"/> Drop in	<input type="checkbox"/> Housing
<input type="checkbox"/> TSC	<input type="checkbox"/> Education
<input type="checkbox"/> CMHA	<input type="checkbox"/> Employment
<input type="checkbox"/> WFHT	<input type="checkbox"/> Drug/Alcohol Treatment
<input type="checkbox"/> WEHC	<input type="checkbox"/> Clinic/Medical
<input type="checkbox"/> Shelter	<input type="checkbox"/> Other (explain): Click or tap here to enter text.

Discussed family reconciliation issues

Arranged a follow up call or meeting

Other (please explain) Click or tap here to enter text.

Please complete any information you were able to get during the engagement:

Street Name/Alias: Click or tap here to enter text.

Full Name: First Click or tap here to enter text. **Second** Click or tap here to enter text.

Age: Click or tap here to enter text.

Age Group: (estimate if age not known)

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Assembling a Team

4

- Steering Committee:
 - Leaders from 4 Partner Agencies
 - Research and Planning staff
 - Communications Professionals
- Project Team:
 - Operational Managers from agencies
 - Front line staff (Outreach Workers, Attendant Service Workers, CMHA Affiliates)



Mobile Outreach and Support Team (MOST)

Launch!

5

- Launched Jan 31st, 2019
- Monday – Friday, 5pm – 9pm
- Currently operating across 5 main locations in the City of Windsor
- Locations publicized on partner websites, in the news and by using cards that are handed out
- Van largely staying in dedicated locations, but does move as needed
- Significant promotion in local media, throughout City, etc.



Mobile Outreach and Support Team (MOST)

Launch

Mobile outreach team hits streets to help homeless



The Mobile Outreach and Support Team (MOST) hit the cold streets of Windsor, Ont., on Thursday, Campbell / CTV Windsor

Community services collaborate to launch mobile outreach unit

TAYLOR CAMPBELL Updated: February 2, 2019



From left, Tatum Dault, program coordinator at Family Services Windsor-Essex, Chryna Resendes, a social worker at the Canadian Mental Health Association, and Adrienne Davitt, a housing outreach worker at Family Services Windsor-Essex, pictured Thursday, January 24, 2019. (MOST) that will head out in a van to help those that are vulnerable in the community.

Hundreds helped by mobile outreach pilot project in first month

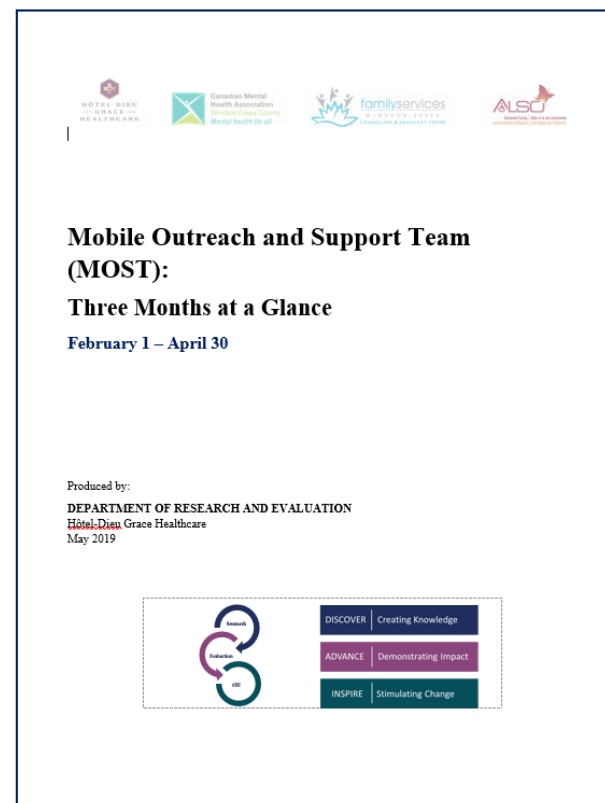
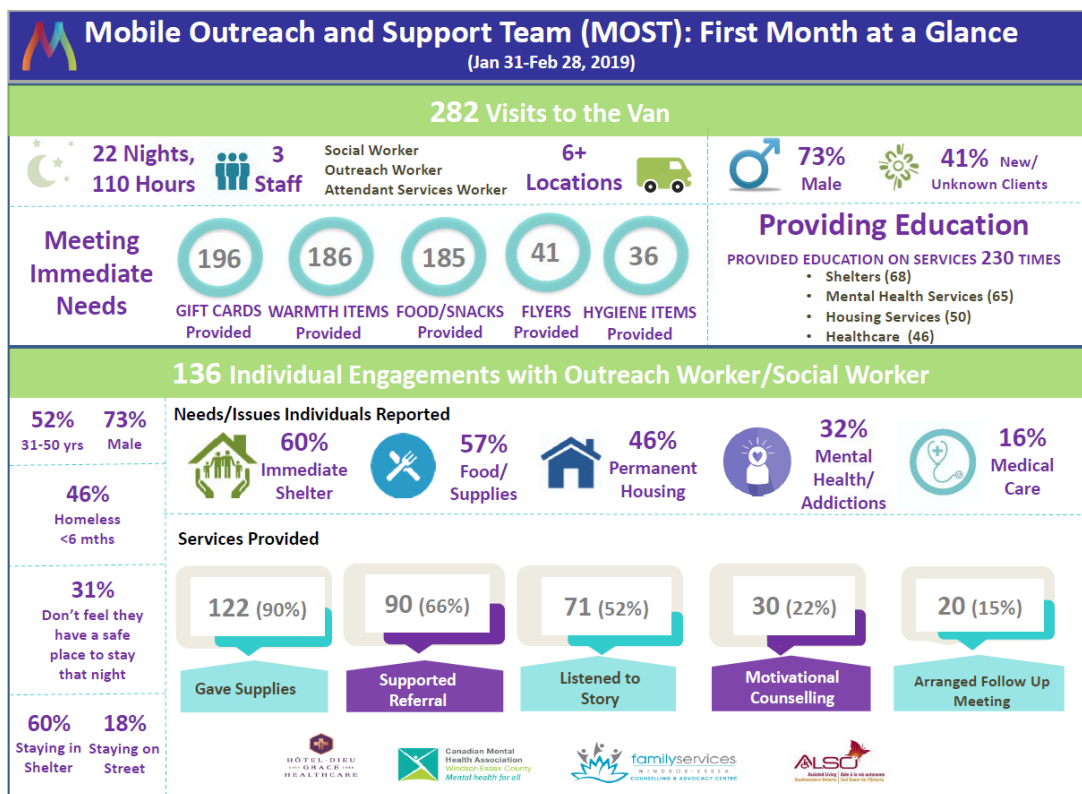
TAYLOR CAMPBELL Updated: April 5, 2019



Colleen Renaud, left, talks with members of the Mobile Outreach and Support Team (MOST), from left, Stephanie Hill, Shayna Samson, and Sue LaButta, that was parked at the corner of University Ave. East and Glangarry Ave., Wednesday, April 3, 2019. DAX MELMER /

Mobile Outreach and Support Team (MOST)

Results





Mobile Outreach and Support Team (MOST): Three Months at a Glance

(January 31st – April 30th, 2019)

849 Visits to the Van



Meeting Immediate Needs



Providing Education

PROVIDED EDUCATION ON SERVICES 586 TIMES

- Shelters (196)
- Housing Services (167)
- Mental Health/Addictions (147)
- Healthcare (76)

301 Individual Engagements with Outreach Worker/Social Worker



Needs/Issues Individuals Reported



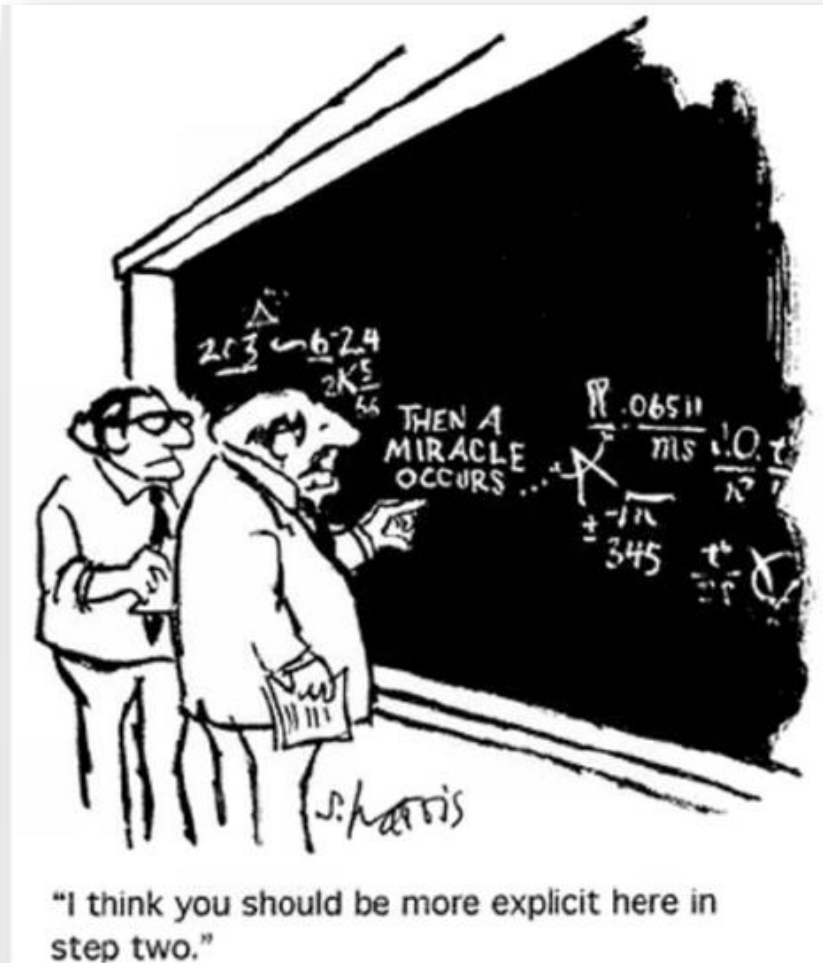
Services Provided



Supported Referrals



KEY LEARNINGS



Combine/link resources and services



Start small and build



Invest in solid planning and evaluation



Go to where the people are



Consistency is key

