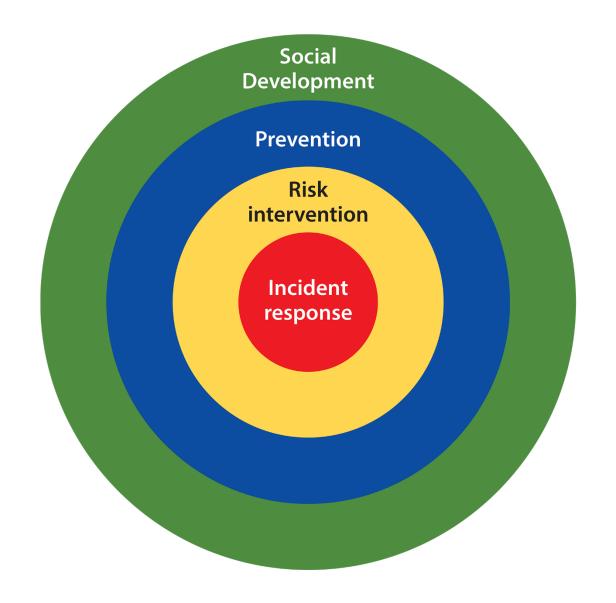
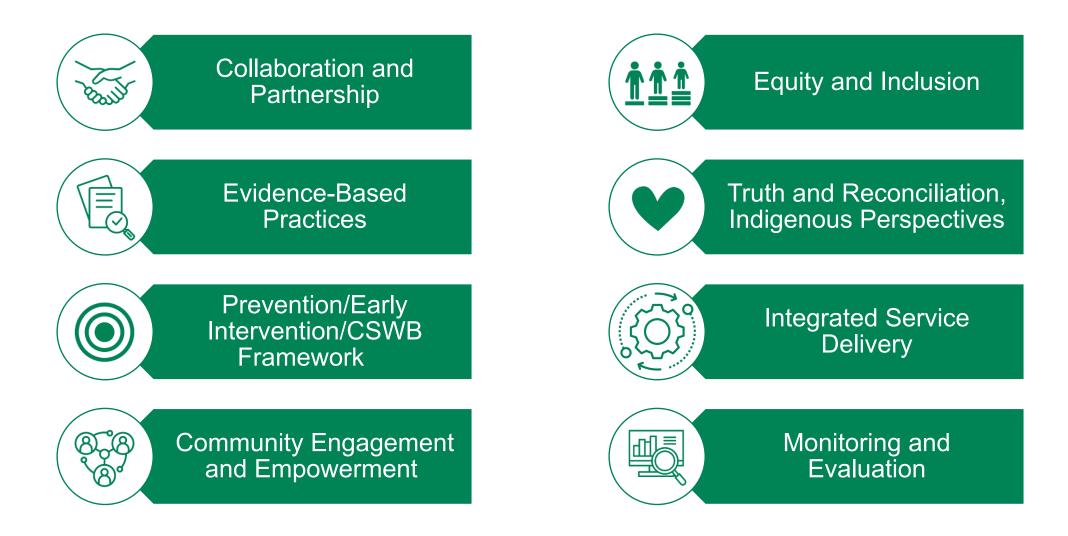
Provincial Community Safety and Well-Being Framework



Local Interventions and Tools for Healthier Communities: Key Themes





Community Safety and Well-Being Implementation: Insights from Halton Region

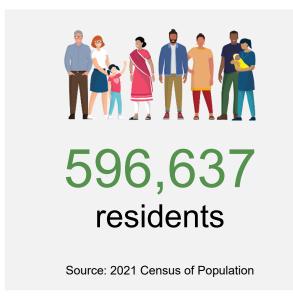
OMSSA Exchange Conference May 2024 Kendra Habing, Decision Support Advisor Halton Region

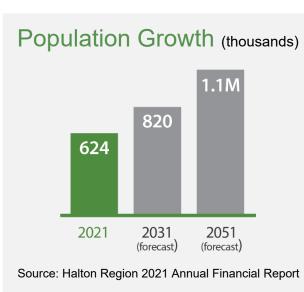


Community Safety & Well-Being in Halton

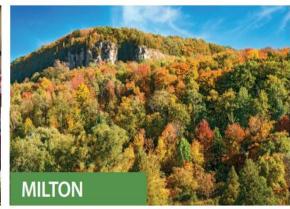
About Halton



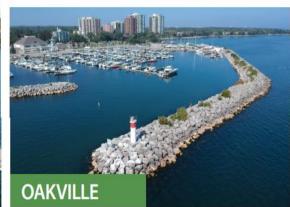








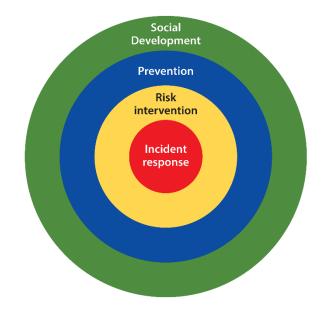


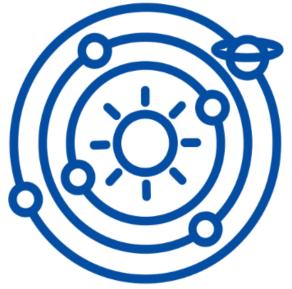


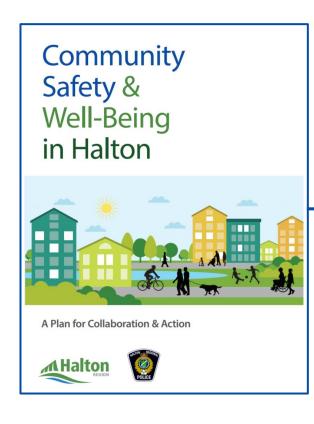
Treaty Lands of the Mississaugas of the Credit First Nation Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek



Halton's Approach



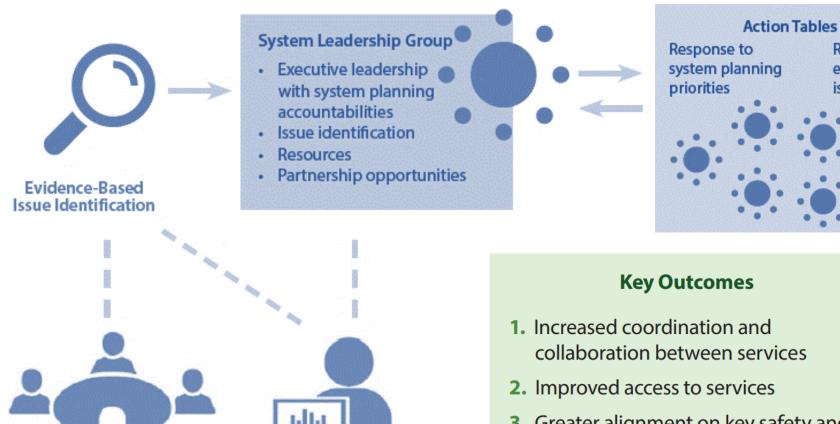




- Early Adopters
- Robust community consultation
- Model → Not just a plan
- Ongoing issue identification
- Continuous improvement
- Leadership at the highest level



Halton's CSWB Model



Data Analytics and Decision Support

- 3. Greater alignment on key safety and well-being issues

Response to

emergent

issues

- **4.** Reduced demand on emergency and crisis services
- **5.** Enhanced systems planning



Halton Situation Table

Action Table Phases





Phase 1

- An issue is in the investigative stage where it is scoped, evidence of need documented and key partners engaged
- SLG endorses issues that warrant further CSWB response
- Key deliverable(s):
 - CSWB Action Brief
 - Presentation to SLG
 - Terms of Reference



Phase 2

- The Table is sanctioned by the SLG to address the welldefined CSWB issue and bring key partners together
- Table is active and making significant progress in action planning
- Regular updates to SLG on planning, implementation and impact
- Key deliverable(s):
 - Situational Assessment
 - Action Plan + Key Metrics
 - · Presentations to SLG



Phase 3

- The Table has made significant progress towards its desired outcomes and/or met its mandate
- A summary presentation is provided to SLG
- Table can continue to meet and update SLG at their discretion
- Table may integrate into community and engage in sustainability planning, or may bring Table to a close
- Key deliverable(s):
 - Summary impact presentation

Community Safety and Well-Being Action Tables

Phase 1

Action Tables bring together the people, programs and services best positioned to develop and lead a response to specific CSWB priorities.



Phase 3

Phase 2



Ongoing Engagement and Evaluation

In 2023, over **150** community partners across Halton were engaged with the purpose of:

1. Updating CSWB priorities

Validating existing priorities addressed through Action Tables and current CSWB planning

Identifying new priorities and emerging issues

Understanding system-level gaps in Halton

Identified Priorities (Top 5)











2. Reviewing CSWB model

Determining what is working well

Identifying opportunities for improvement and growth

Model Feedback

- 93% of SLG and 77% of Action Table respondents agree or strongly agree that their organization benefits from being involved in the CSWB initiative.
- 100% of SLG and 75% of Action Table respondents agree or strongly agree that the CSWB model provides a mechanism to bring community issues forward.

Capacity Building Toolkits

Designed to enhance the skills, knowledge, and abilities of community partners to engage in CSWB Planning from start to finish

Community Safety & Well-Being in Halton **Action Brief Toolkit**

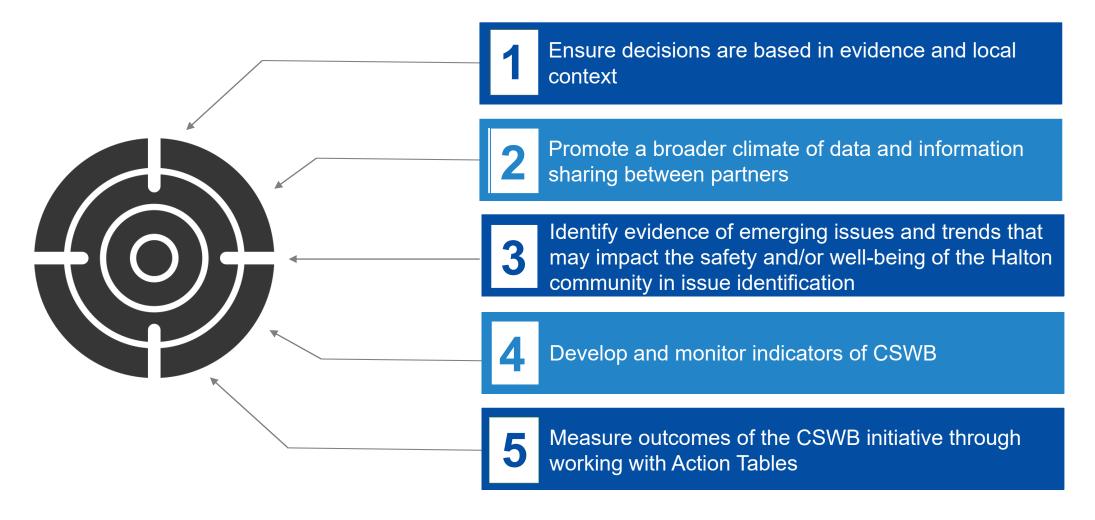
Community Safety & Well-Being in Halton Terms of Reference & Governance **Toolkit**

Community Safety & Well-Being in Halton **Evaluation Planning Toolkit**

Community Safety & Well-Being in Halton **Logic Model Toolkit**



Data & Decision Support in CSWB





Community Safety and Well-Being Dashboard

The interactive public **CSWB** Indicator Dashboard is now live!

Provides a dynamic and timely snapshot of the indicators within the CSWB Indicator Framework.

Includes provincial-level data, municipal-level data and trends over time where data is available.

Tracks 30 indicators across three domains of Health, Safety and Well-being to highlight areas where Halton is doing well and where there is room for improvement.







An Overview of Well-Being in Halton



Click on each indicator icon to view more detailed information.



74.9%

have a strong sense of community belonging



6.7%

living with low-income



293

individuals experiencing homelessness



89.2%

graduate high school within four years of starting grade 9



59.5% are employed



23%

report high levels of neighbourhood cohesion



24.2%

spend 30% or more of household income on shelter costs



28.4%

of children are vulnerable on one or more of the Early Development Instrument domains



64.9%

complete post-secondary education



21.4%

of older adults live alone



Community Belonging



What is it?

The community belonging indicator shows the percentage of residents aged 12 and older who have a "somewhat strong" or "very strong" sense of community belonging to their local community.

Data Source

Canadian Community Health Survey (CCHS)

Data Notes

In 2020, the CCHS stopped data collection in March and resumed data collection in September. The 2019/2020 data set has a lower response rate than previous years. Differences in 2019/2020 data compared to previous years should be interpreted with caution. Survey weights are used to ensure that estimates from CCHS are representative of the population.

All Halton and Ontario statistics were obtained from an in-house analysis performed by Halton Public Health using CCHS data files shared by Statistics Canada. Data are self-reported.

Halton

of Halton residents aged 12+ had a 'very' or 'somewhat' strong sense of community belonging (2019/2020)

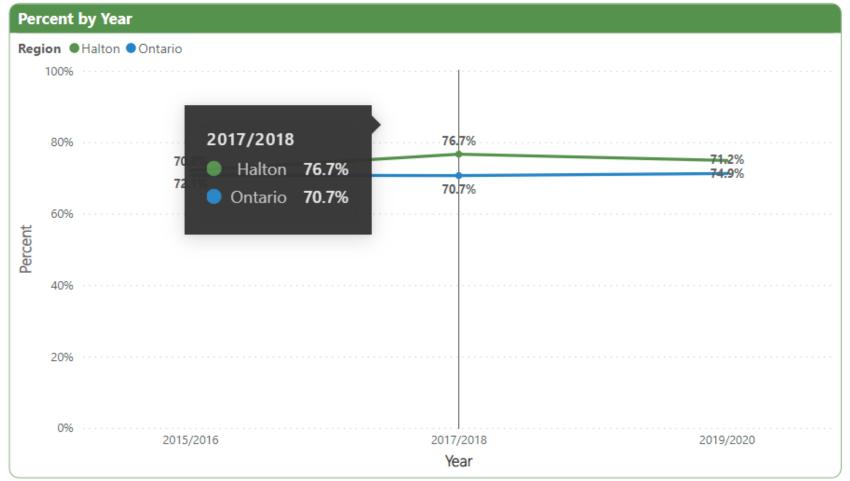


Ontario

of Ontario residents aged 12+ had a 'very' or 'somewhat' strong sense of community belonging (2019/2020)

Ē





Why CSWB works...



Existing mechanism for governance and coordination on human service issues



Alignment with provincial direction and increased accountability



CSWB Support (Backbone, Capacity Building, Data, Planning) and resource optimization



Increased partnerships and collaboration



Evidence-Informed Decision Making



Responsive and adaptable to community need and emerging priorities



Thank You

CSWB@Halton.ca

Halton CSWB Website

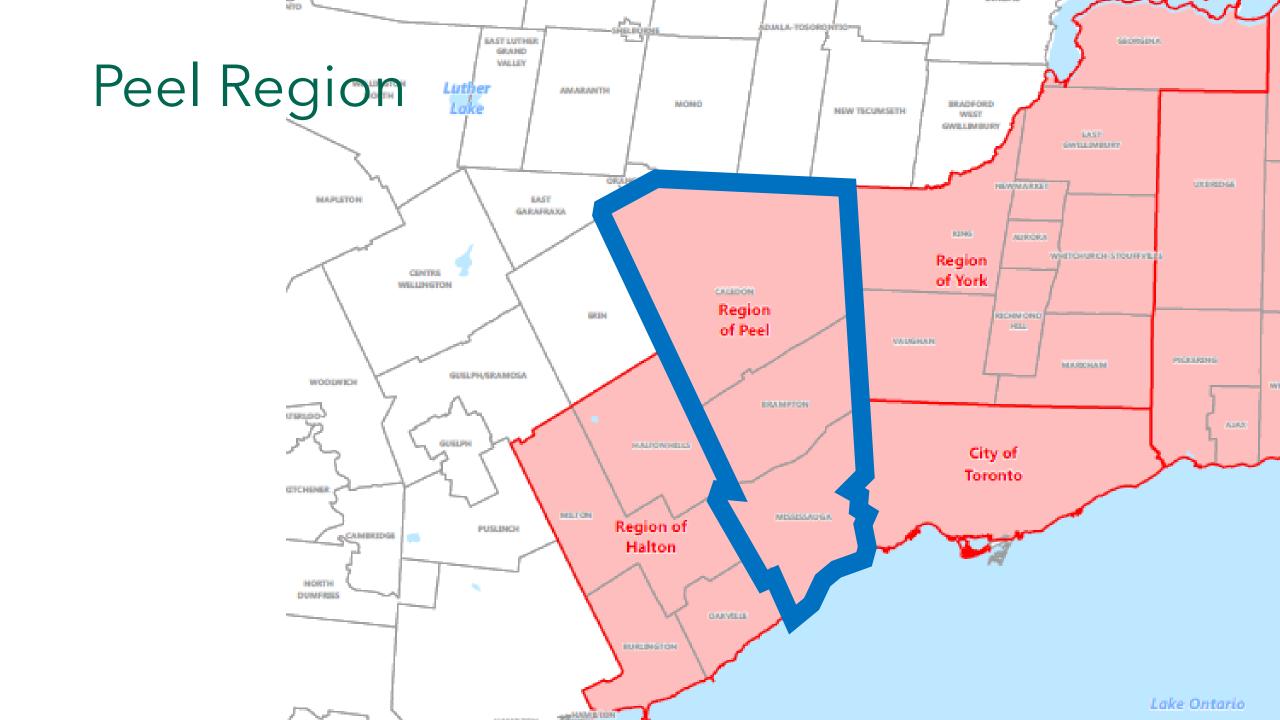












Peel's CSWB Plan 2020-2024

- Adopted by Regional Council on October 22, 2020.
- Over 40 organizations, representing emergency services, police, school boards, health and social service providers and local governments are working together on Peel's CSWB Plan.
- Peel's Plan has a 4-year focus with three focus areas:

Systemic Discrimination, Mental Health and Addictions, and Family Violence

 New focus areas were subsequently added including Guns and Gangs and International Students



Vision

Peel is a safe, inclusive and connected community where all residents thrive.

Mission

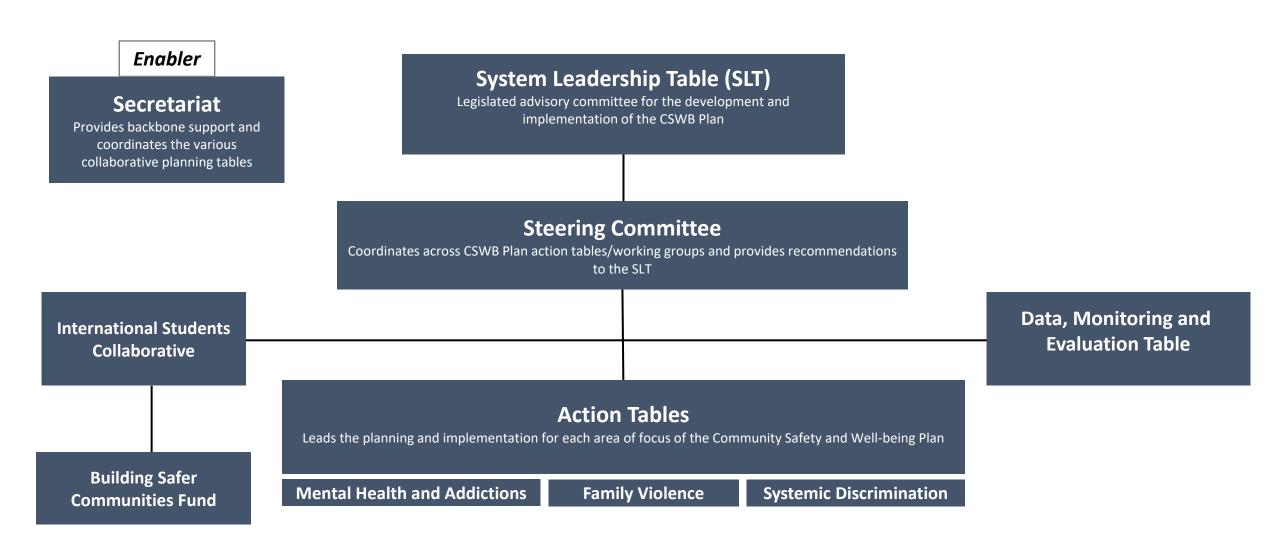
We will work together to ensure access to services and supports that advance safety, connectedness, and well-being for all Peel residents.

Values

Inclusive
Equitable
Courageous
Accountable
Transparent
Kind

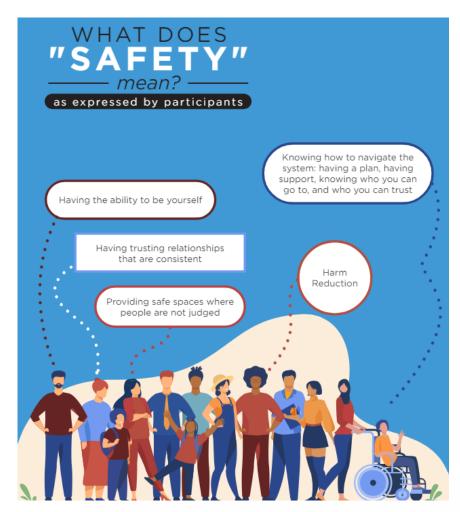


Governance Structure



Community Engagement and Collaboration

- Collective ownership of the CSWB Plan is a key part of our work
- Over 400 participants including service providers and residents participated in engagement sessions to inform development of the CSWB Plan
- Co-chair model for Action Tables
- Action Tables have hosted collaborative forums to engage a broader network of community organizations and residents
- Emphasis on co-design principles





Equity Considerations

- Social determinants of health approach in how we understand CSWB in Peel
- Centring lived experiences and considering intersectionality
- Adjusting our approach to address emerging needs in community
- Supporting advocacy efforts to address inequities in funding for Peel
- Aligning and collaborating with internal health equity initiatives and other Regional plans/collaboratives





2020 - 2024 CSWB Plan Implementation

education.

	Family Violence	Mental Health and Addictions	Systemic Discrimination
Goals	 Create and strengthen Peel's pathways to safety Increase awareness and public education of family violence 	 Promote mental wellness and positive relationships among youth and families Improve access to MHA services and supports for youth by simplifying pathways and coordinating efforts 	 Publicly review, develop and sustain anti-oppressive and equity practices and policies in Peel Implement effective data gathering and reporting practices to assess impact and respond to inequities as they emerge
Major Achievements	 Peel Regional Police intimate partner violence unit at Safe Centre of Peel Annual family and intimate partner violence campaign Forum to build sector partnership and improve coordination Family Violence COVID response table 	 MHA Advocacy MHA Roundtable w/ Associate Minister of MHA AMO Pre-Budget Submission Regional campaigns Peel Situation Table evaluation 24/7 Crisis Walk-In Business Case Newcomer youth and international students' wellness project (in progress) 	 SD Collective Action Now Forum Disaggregated Workforce Assessment Tool SD Online Forum (in progress)
Recent Achievements	Fourth annual Family and Intimate Partner Violence campaign to support improved awareness and public	Coordinated advocacy to raise awareness of MHA needs and gaps in Peel, including Roundtable on Child and Youth MHA with	Exploring scope of work for remainder of Plan's iteration and looking to improve integration with relevant community

Associate Minister Tibollo.

collaboratives.

Spotlight Initiative: Newcomer youth and International Students'

Wellness Project

Project led by Peel Newcomer Strategy Group to improve the experiences of newcomer youth and international students seeking mental health services

Project activities include:

- Collaborative learning forum and follow-up trainings for the staff across various sectors
- Collecting youth perspectives and co-designing wellness spaces
- Co-developing targeted mental health stigma reduction video trainings for youth and families





Lessons Learned and Moving Forward

- Value of CSWB in strengthening partnerships and building new relationships
- Greater flexibility and adaptability to respond to changing needs of Peel community
- Challenges measuring long-term impact in tackling systemic issues
- Intentional shift in processes and structures to address power imbalances and prioritize equity
- Enhancing integration and coordination with aligned initiatives
- Empower system and community partners to play an active role in shaping priorities and take the lead on initiatives



Thank You!

Visit peelregion.ca/cswb



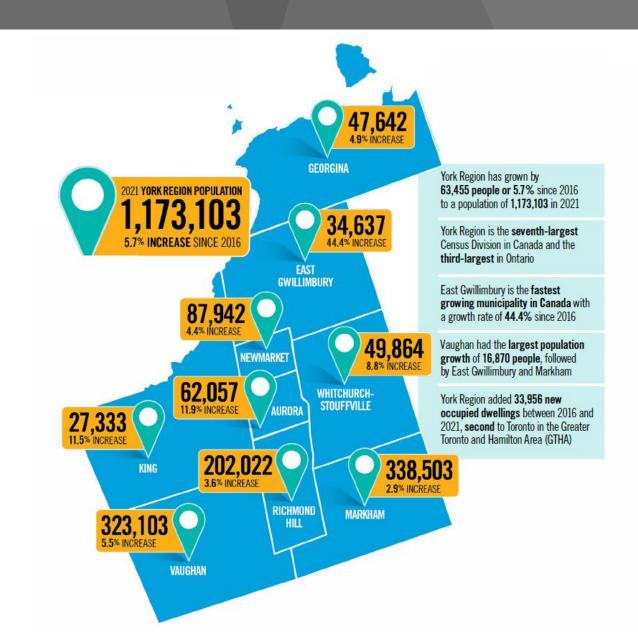
Community Safety and Well-Being Plan for York Region

Ontario Municipal Social Services Association Conference May 7, 2024



YORK REGION AT A GLANCE

- 9 local municipalities
- Chippewas of Georgina Island First Nation is our closest First Nation
- York Region is the fourth fastest growing region in the Greater Toronto and Hamilton Area
- In 2021, 55% of York Region population identified as visible minority
- The median household income in York Region was \$112,000 in 2020, an increase of 7.7% since 2015



YORK REGION'S APPROACH

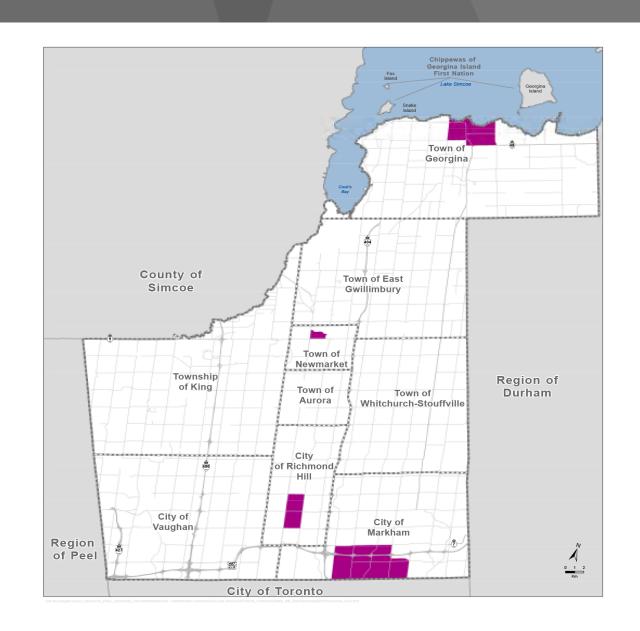
KEY APPROACHES TO COMMUNITY SAFETY AND WELL-BEING PLANNING

Place-based approach

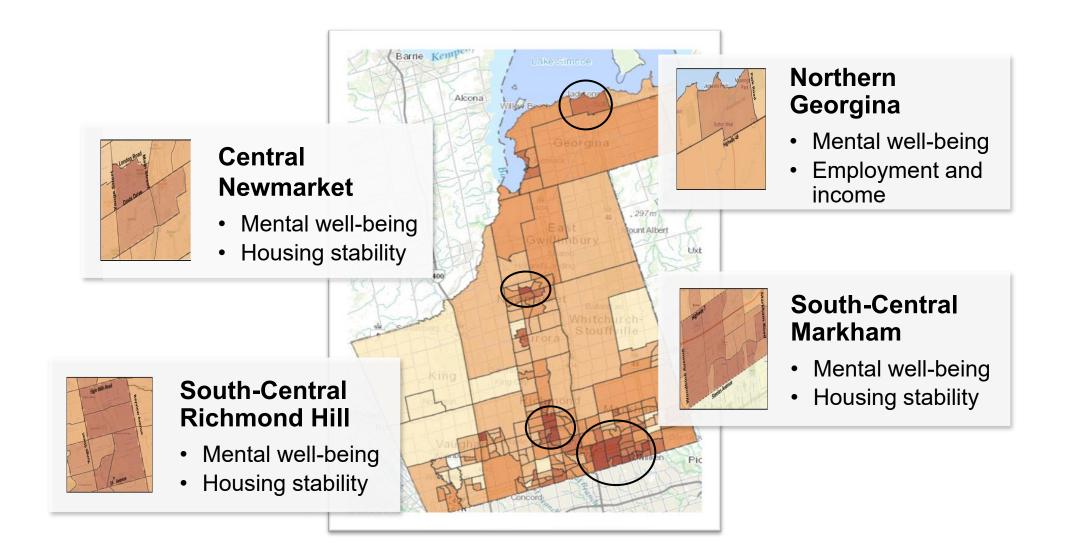
- Northern Georgina
- Central Newmarket
- South-Central Richmond Hill
- South-Central Markham

Priority risks

- Mental well-being
- Housing stability
- Economic stability



FOCUS AREAS AND PRIORITIZED RISKS



COMMUNITY ACTION TABLES

COMMUNITY ACTION TABLES

- CATs were established in each of four focus areas to bring partners together to develop targeted strategies that reflect local community needs and address specific service gaps
- CATs focus on communities that can benefit the most, leverage and enhance community assets, and strengthen local capacity to drive change



COMMUNITY ACTION TABLES: LOOKING FORWARD

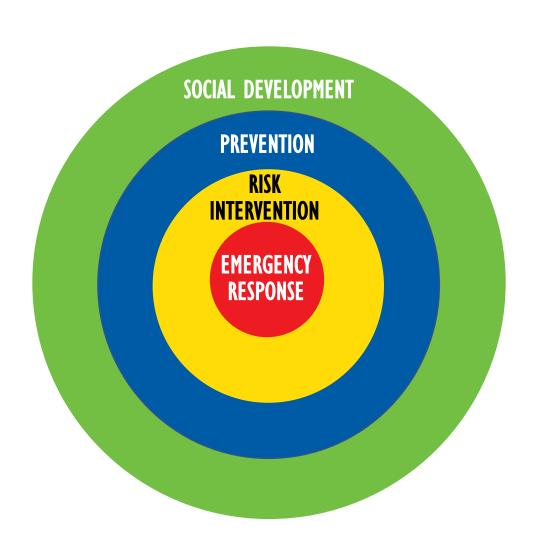
- Expand and evolve CAT membership
- Implement local action plans with focus on workplans
- Seek opportunities to scale up successful projects to other York Region communities
- Promote CAT work and amplify messages of impact
- Breakdown silos within the community development sector and across the Region

Northern Georgina - Community Action Plan 2022 to 2026

Actions*	ST	MT	L
Mental Well-Being			
Conduct a resident mental well-being survey to inform community projects and service delivery	•		
2. Create and maintain a community resource Asset Map	•		
3. Share resources to increase access to information and connections to mental health supports	•		
4. Improve coordination and integration of services with established community networks	•		
5. Build partnerships across the focus area for referrals and supports	•		
6. Build Resident-led Ambassador Groups to encourage resident participation in CAT actions	•		
 Host social and cultural inclusion activities (e.g., community kitchens, free tax clinics, festivals, peer-support groups, and coffee chats for parents) 	•		
8. Create Youth Peer Support Teams in local high schools		•	
9. Partner with school boards to explore opportunities to address mental well-being			-
Offer Mental Health First Aid Training in a variety of community settings		•	
1. Create more in-person Substance Use and Addiction Workshops		•	
2. Explore opportunities to increase access to the Parent Support Program		•	
13. Explore opportunities to offer Grief Counselling Training to community and grassroot organizations		•	
14. Explore options to increase Mental Health Workers in the community			
5. Explore alternative funding and service models for mental health			
16. Develop a Food Program model that adapts to cultures, offering diverse foods		•	
7. Partner with local farmers to address local food security			
8. Find more accessible spaces for communities (e.g., community gardens)		•	
9. Explore expanding accessible transportation in Georgina			-
Economic Stability			
20. Work with local service providers to review and strengthen culturally-relevant services, including delivery in multiple languages	•		
21. Host Employment Readiness Workshops with a focus on transitional supports, coaching, interview skills, and resume writing	•		
22. Develop Employment Training and Support Program for people living with developmental/mental health issues	•		
23. Conduct Employer Workshops with a focus on preparing the workplace for a diverse range of workers (e.g., youth, women, Indigenous, newcomer, etc.) and job shadowing/coaching opportunities	•		

COMMUNITY INITIATIVES

COMMUNITY SAFETY AND WELL-BEING INITIATIVES



Community Action Tables

Collaborative tables that take a proactive approach to identify and respond locally to challenges that impact safety and well-being across the four focus areas

Community Violence Prevention Fund

Students, grassroots organizations, and agencies can apply for funding to undertake community-driven, proactive actions to reduce underlying risk factors that can lead to youth crime, harm and victimization

COMMUNITY SAFETY AND WELL-BEING INITIATIVES



- Community Action Plans

 Local action plans developed by CATs to address local needs
- Mobile Youth Services Hub

 Mobile services to vulnerable youth in identified high traffic areas to increase resource access, social inclusion and community safety though crisis intervention and prevention supports
- Service Navigator Pilot

 Service Navigators have cultural and community connections, and/or lived experience with priority risks to provide youth and other residents with service access and navigation
- Traumatic Incident Response Protocol Pilot

 Following a traumatic incident in the community, the pilot will identify and mobilize local municipalities and community partners
- Youth Supporting Youth Pilot
 Peer mentorship to support youth with strategies and coping mechanisms to increase protective factors and reduce underlying risk factors
- Children, Youth, and Family Situation Tables

 Brings together diverse, multi-sector service providers to resolve situations of acutely elevated risk and prevent negative outcomes from (re)occurring

RESPONSIVENESS TO COMMUNITY NEEDS



- Piloted programs and scaled up to other focus areas based on community feedback and program success
- Examples: mental health research project; Newmarket tenant housing pilot
- This approach promotes flexibility and responsiveness to community needs

THEMES AND FUTURE WORK

- Common themes: community-driven, inclusive, flexible, ongoing engagement
- Localized approach is beneficial:
 - Collaboration across human services sector, community partners, and residents
 - Piloting and identifying projects to be scaled up
- Evaluating impact of this work in the four focus areas and sharing lessons learned
- Opportunities to get involved in CSWB work



Thank you

For more information:

Jenna Dolly

Program Manager, Community Development (A) Jenna.Dolly@york.ca





Community Micro-Granting: A Tool for Empowering Local Leaders

Ontario Municipal Social Services Association Conference

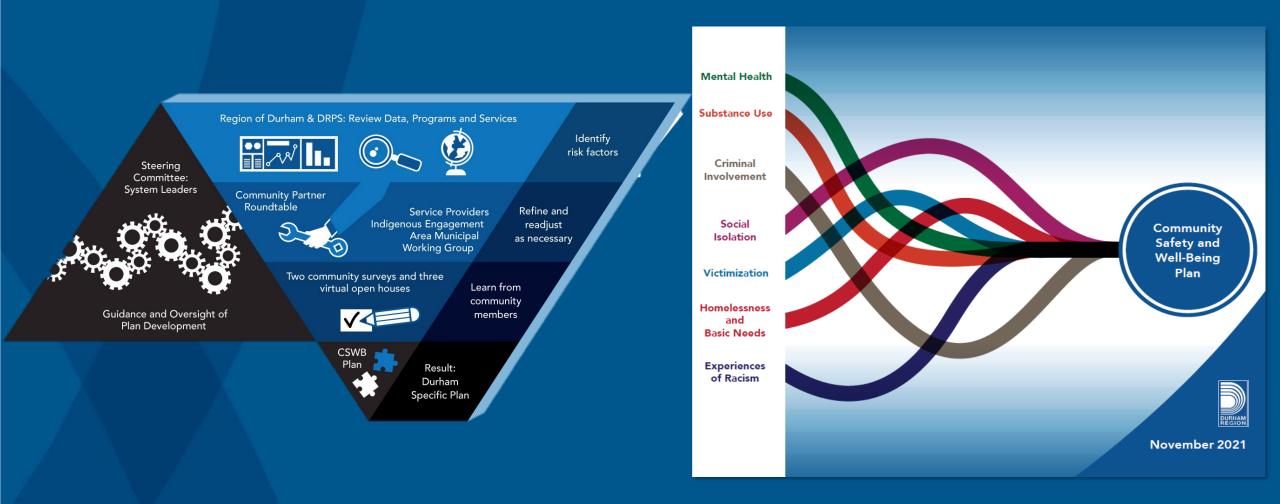
May 7, 2024

Janisha Kamalanathan Tineka Levy





Durham Region Community Safety & Well-Being Planning



Durham Region Community Safety and Well-Being Plan Implementation



Monitoring and **Evaluation**



Coordination



Program Funding



Systems Navigation

"Community safety and wellbeing planning is not about reinventing the wheel — it's about recognizing the great work already happening...and using collaboration to do more with local experience and expertise."

Source: Ontario Community Safety and Well-Being Planning Framework, Booklet 3











Pilot Program Reach

Projects



12 Weeks



70 Skilled staff and volunteers

4 Local municipalities



2 Key partnerships



Blessed Kutz



Phoenix Football Club



Senior Buddies



Dads Discuss

Phoenix Football Club



"We are a group of friends that want to teach youth sport skills and the importance of staying away from bad influences.

Our goal is to improve the skills and confidence of each of our kids while relieving the pressure of cost on the parents."

Senior Buddies



"We are a small group of teens who host events and activities in senior homes, hence our name Senior Buddies!

We believe that youth should get the opportunity to learn from and engage with seniors in our communities."

Blessed Kutz



"Our barbershop is a community hub that goes beyond haircuts. Our vision is to inspire young people, and equip them with skills, mentorship and opportunities beyond the typical job market.

We are here to shape futures and strengthen our community bonds."

Dads Discuss

"We are a group of fathers looking to create a safe space to support one another in the challenging journey of raising children.

Our mission is not only to be better fathers, but to redefine what it means to be a father in today's world."







Critical Elements

- ✓ Use a grassroots promotion strategy
- ✓ Integrate peer to peer coaching and mentorship
- ✓ Encourage trustee relationships
- ✓ Build a community of practice



Phoenix All-Stars Football Club





Thank You

Community Safety and Well-Being Secretariat

Regional Municipality of Durham

durham.ca
@RegionofDurham

f y in 🖸

References

Schmidt M, Plochg T, Harting J, Klazinga NS, Stronks K. Micro grants as a stimulus for community action in residential health programmes: a case study. Health Promotion. Int. 2009 Sep;24(3):234-42. doi: 10.1093/heapro/dap017. Epub 2009 Jun 13. PMID: 19525506

Tamminen, K.A., Faulkner, G., Witcher, C.S.G. *et al.* A qualitative examination of the impact of microgrants to promote physical activity among adolescents. *BMC Public Health* **14**, 1206 (2014). https://doi.org/10.1186/1471-2458-14-1206

Clark EC, Baidoobonso S, Phillips KAM, Noonan LL, Bakker J, Burnett T, Stoby K, Dobbins M. Mobilizing community-driven health promotion through community granting programs: a rapid systematic review. BMC Public Health. 2024 Apr 1;24(1):932. doi: 10.1186/s12889-024-18443-8. PMID: 38561718; PMCID: PMC10983705.



Toronto Community Crisis Service

2024 OMSSA Exchange Conference

Transforming mental health crisis response: The right response, at the right time

May 7, 2024





- SafeTO is Toronto's comprehensive Ten-Year Community
 Safety and Well-Being Plan that reimagines core elements
 of community safety and well-being in order to shift our
 paradigm from a reliance on reactive emergency response to
 a culture of proactive prevention.
- The TCCS is one of SafeTO's key priority actions under year one efforts to reduce vulnerability through proactive mental health supports.





Reimagining crisis response

Residents, communities and organizations called on the City of Toronto to reimagine a non-police model for mental health crisis response that:

- ☐ is client-centred
- □ is trauma-informed
- and reduces harm



Underinvestment in mental health over several decades and lack of capacity in the community sector has resulted in many people not receiving timely or appropriate support and falling into distress



Mental health and substance use related calls to the Toronto Police Service have increased by 42% over the last ten years.



Addressing health issues through a law enforcement lens creates service barriers and risks, particularly for Indigenous, Black and equity-deserving communities.



Community engagement in 2020



responses to two public surveys + public poll with a representative sample of 1,000+ Torontonians



participants with lived and living experience in 33 community roundtables hosted by 17 community organizations



key subject matter experts interviewed, including legal and health experts, academics, activists and frontline workers



community organizations guided development of the service through advice and participation in an accountability table



Guiding principles



Enable multiple coordinated pathways for people to access crisis and support services (i.e. a nowrong-door approach)



Ensure service delivery is client-centric, culturally relevant, and allows for individualized support needs



Ensure harm-reduction principles and a traumainformed approach are incorporated in all aspects of crisis response



Guarantee accountability to service users' voices and outcomes by establishing clear pathways for complaints, issues and data transparency



Develop a transparent, consent-based, care model of crisis response



What is the TCCS?



24/7 service



no-wrong-door approach that leverages multiple intake channels



voluntary and consent-based



mobile crisis teams



serves clients 16+



post-crisis follow-up, case management and service navigation



trauma-informed care and harm-reduction



culturally relevant services and referral network



How the service works



City's Role

Serves as backbone support, intergovernmental advocacy lead, develops public education campaigns, and identifies areas for increased community investments.



Anchor Agencies

Anchored in a health service provider (e.g. Community Health Centre), anchor partners are funded to hire and manage the mobile crisis teams, as well as provide wrap-around supports and case management.



Governance

Community Advisory Table shapes and guides the service.



Crisis Teams

Multi-disciplinary, community-based crisis response teams comprise, at minimum, two crisis workers that respond to calls together to ensure mutual safety.



Evaluation

A third party leads monitoring, evaluation and knowledge mobilization, including developing a community of practice around crisis support.



Access & Intake

FindHelp 211 dispatches calls to the appropriate team.







Locally responsive implementation



Canadian Mental Health Association

Anti-racist, anti-oppressive, and culturally safe approach



2-Spirited People of the 1st Nations

 Indigenous-led approach with a focus on harm reduction and holistic health and wellness



TAIBU Community Health Centre

Afrocentric approach to mental health and wellbeing

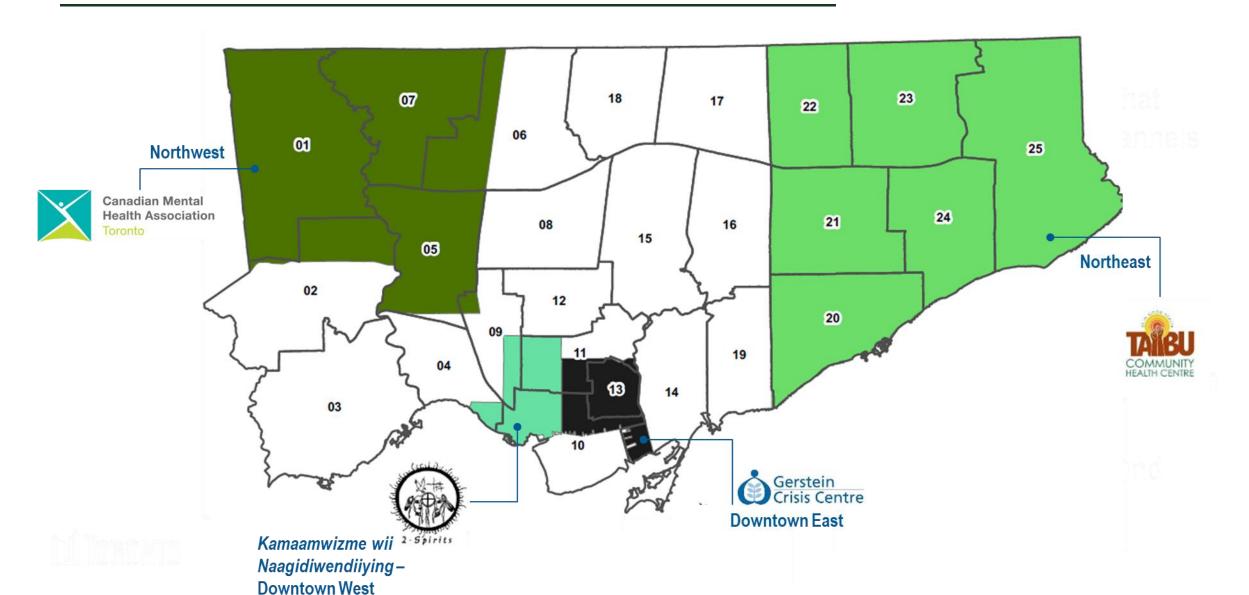


Gerstein Crisis
Centre

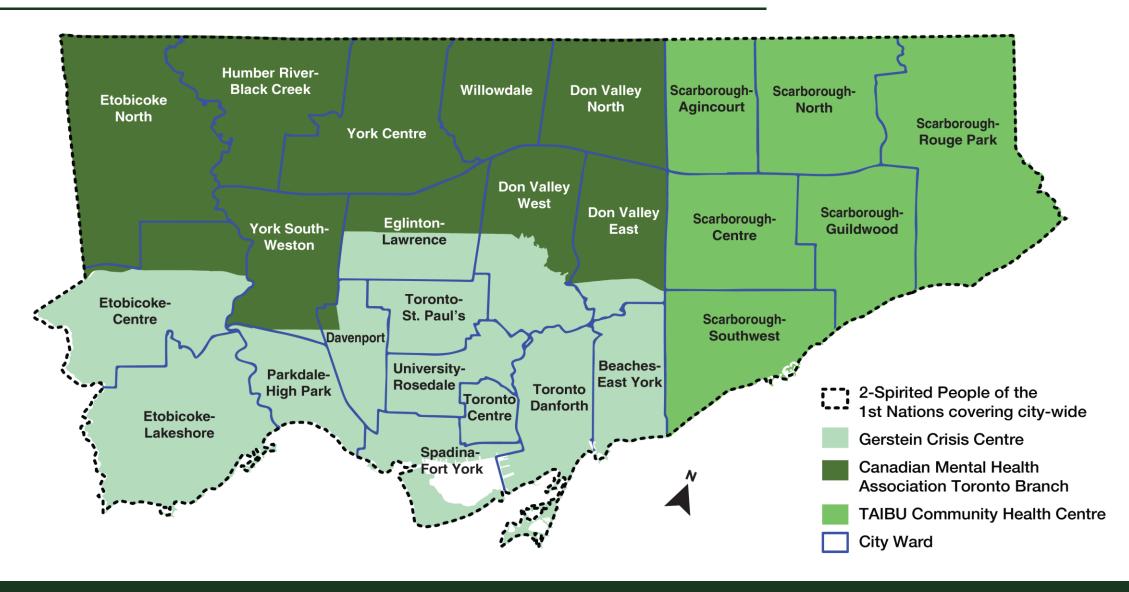
• Strengths-based, non-medical, trauma informed, harm reduction approach to crisis for over 30 years



Current Toronto Community Crisis Service Areas



Toronto Community Crisis Service City-Wide Expansion





High-level service map









Outcomes

Service uptake from multiple doors



6,827

total calls received for service



5,868

number of times mobile teams were dispatched



55%

completed calls received from 911

46%

by 211 or community sources

Diverting crisis calls to TCCS



78%

of calls transferred from 911 handled by TCCS with no police involvement



8%

of total calls resulted in a visit to a hospital emergency department



4%

of calls attended resulted in a request for emergency services



Outcomes cont.

Connecting people to appropriate supports



2,407

referrals made onsite and during follow up visits



1,160

service users accepted a follow up within 48 hours



56%

of service users who agreed to follow-up enrolled in post-crisis case management and support

Culturally relevant supports

300

culturally relevant supports provided to service users

50%

Indigenous-specific (such as access to ceremony, traditional medicine, family and kinship care)

20%

Afrocentric and West Indian /
Caribbean-centric supports (such as access to culturally appropriate foods, referrals to Black physicians and access to cultural programming)



Positively impacting the lives of Torontonians

PROVIDING A POSITIVE SERVICE USER EXPERIENCE:

95

of service users reported being very satisfied or satisfied with the TCCS service they received

INCREASING FEELINGS OF SAFETY AND WELLBEING:

90

%

of service users indicated the TCCS very positively or positively impacts their perception of community safety and well-being

CONNECTING PEOPLE TO THE SUPPORTS THEY WANT:

95

%

of service users indicated they agree or strongly agree that they decided what types of supports they wanted and felt emotionally safe receiving those supports



66

They helped me understand that I'm worthy and they wanted to see me go forward. They uplifted me and made me feel like I'm worthy.



It's just such a feeling of comfort, and with that the element of safety is present, knowing that the service is there and it is safe.



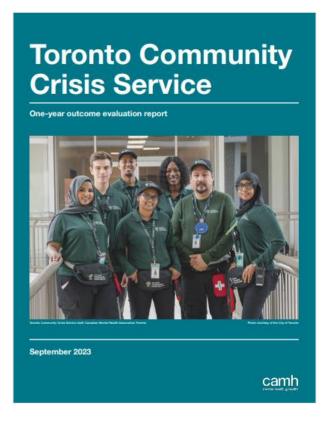
[TCCS] talked to me and they talked to my son and they talked to us all and I'm still used to people saying 'We're gonna do X Y and Z' and then nothing really happens, but oh my gosh, they went above and beyond.







Additional Resources



1 - Year Outcomes Evaluation Report



Available on the TCCS website! Toronto.ca/crisisservice

☐ City Council consideration on February 2, 2021

EX20.1 ACTION Amended Ward: All

Community Crisis Support Service Pilot

City Council Decision

City Council on February 2, 3 and 5, 2021, adopted the following:

- City Council endorse the 2022 implementation of four community crisis support service pilots as outlined in Attachment 1, Framework to Pilot the Community Crisis Support Service and Attachment 2, Map of the Proposed Community Crisis Support Service, to the report (January 13, 2021) from the City Manager.
- City Council direct that a guiding principle of the Community Crisis Support Service is that the Service will be the primary first responder to mental health crisis calls received during the pilot program and subsequent to full implementation.
- 3. City Council request the Federal and Provincial Governments to provide matching funds for the expansion of the Community Crisis Support Service Pilots.
- 4. City Council request that the Province commit to providing permanent and sustainable funding for:
 - a. supportive housing for those experiencing mental health or substance use issues; and
 - b. mental health services generally, including funding for community mental health service providers to support crisis response and wrap-around services, as well as funding to address the mental health impacts of the COVID-19 pandemic.
- 5. City Council request the Province of Ontario to financially support the implementation and

Staff Reports and Council Decisions



Questions?

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Toronto.ca/CrisisService













