

# EARLY YEARS EMPLOYMENT INITIATIVE (EYEI)

Northumberland County | 2022 - present

## PURPOSE

To address the workforce shortage in early childhood care by supporting individuals facing employment barriers - including youth, Ontario Works (OW) clients, and community referrals - through hands-on training and job placements.

## PROGRAM OVERVIEW

**Training involved:** WHMIS, CPR & First Aid - Level C, Food Handlers, Resume/Interview Workshops, Child Development, Self-Regulation, Outdoor Pedagogy, How Does Learning Happen, and more

**Format:**

- 2 weeks in class adult learning
- 2 days CPR/First Aid
- 4 weeks of job placement in a Child Care/EarlyON setting.

*All training was at no cost and their time paid for*

## BARRIERS ADDRESSED

- Transportation
- Food Security
- Mental Health
- Child Care,
- Post-Covid Documentation

## SUPPORTS & EMERGENT SUPPORTS

- |                  |                         |
|------------------|-------------------------|
| • Transportation | • Ongoing Mentorship    |
| • Food           | • Customized learning   |
| • Child Care     | • Community connections |
| • Technology     | • Wages                 |
| • Clothing       | • Personal check-ins    |

## KEY INSIGHTS

**Trust** building via warm referrals from caseworker to facilitators

Strong inter-agency **collaboration** with a shared mission

Adult learning environments foster participant **confidence** and **success**

## PARTNERS



*Want to chat more??*

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*"Changed the trajectory of my life...now in university studying Child Development"*

*"Able to live independently with my daughter and support us"*

*"Found something I actually enjoy...now working in a licensed child care"*

